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## Overview

The firm primarily recruits new associates through our summer program, as evidenced by the high percentage of summer associates who are typically invited to return as associates upon graduation. Each year representatives of the firm [travel to numerous law school campuses](#) to interview both second and third-year law students.

The firm also is committed to hiring and retaining minority candidates by making [diversity](#) a focus of our regular campus recruitment program, as well as additional efforts to identify and reach minority students.

[Click here for our NALP page.](#)