

Eola Office

215 N. Eola Dr.
Orlando, FL 32801-2809

Orange Avenue Office

450 S. Orange Ave, Suite 800
Orlando, FL 32801-3344

Phone & E-Mail

407 - 843 - 4600
info@lowndes-law.com

Labor & Employment Law

Our Labor and Employment Law practice group represents employers by actively counseling management and human resource professionals on a wide range of issues related to the workplace. The firm's labor and employment law attorneys maintain active litigation practices, representing both private and public sector employers before state and federal courts, as well as administrative agencies including the Equal Employment Opportunity Commission, the Florida Commission on Human Relations, and the Department of Labor, Wage and Hour Division.

The Labor and Employment Law practice group also endeavors to resolve employment law disputes efficiently and cost effectively by seeking to prevent expensive and protracted litigation whenever possible by working closely with business owners, management and human resource professionals to identify, evaluate and minimize legal risks associated with contemplated business/employment activities in advance of litigation.

In addition to representing employers in the prevention or litigation of discrimination claims based on age, disability, sex, sexual harassment, marital status, race and/or national origin, our attorneys are also actively involved in drafting and litigating employment contracts and noncompetition/restrictive covenant agreements. Additionally, we are experienced in the review, preparation and administration of personnel policy manuals, drug and alcohol testing programs, arbitration agreements and collective bargaining agreements. Similarly, we frequently advise clients concerning legal issues associated with polygraphs, information disclosure, employee screening (including application forms and various pre-employment tests), wage and hour investigations, plant closings, reductions in force, union avoidance, and discipline and discharge.

Our Labor and Employment Law practice group brings many years of experience to bear on each employment issue it faces. Businesses deserve - and can expect - professional, effective, cost efficient, and practical legal services from our firm.