

Lowndes Welcomes Of Counsel Abood Shebib to Labor & Employment Law Group

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Lowndes is pleased to announce that Abood Shebib has joined the firm as an Of Counsel attorney in the firm's Labor & Employment Law Group. He will be based out of the firm's Orlando office.

"We are excited to welcome Abood to our practice," said Rachel D. Gebaide, chair of the Labor and Employment Law Group at the firm. "His experience representing clients across a broad range of industries and in various types of employment matters will complement our existing team and provide great value to our clients."

Shebib primarily focuses his practice on representing employers in complex employment litigation matters, including matters involving the Fair Labor Standards Act (FLSA); Title VII of the Civil Rights Act of 1964; the Fair Credit Reporting Act (FCRA); the Americans with Disabilities Act (ADA); the Age Discrimination in Employment Act (ADEA); and the Family Medical Leave Act (FMLA). He works with a wide range of clients, from individuals and small businesses to Fortune 100 companies.

Shebib has extensive experience handling all aspects of the employment litigation process in both state and federal court. In addition to preparing dispositive motions,



including motions for summary judgment and motions to dismiss, taking and defending depositions, and arguing motions in court, he regularly conducts investigations and responds to charges of discrimination before the Employment Opportunity Commission (EEOC) and the Florida Commission on Human Relations (FCHR). Shebib counsels clients on litigation avoidance strategies, as well as assisting with settlements and releases and the termination and discipline of employees.

With a background in commercial litigation, Shebib also has experience advising clients on matters involving business litigation, trademark litigation and contract disputes in federal and state court.

Shebib earned his undergraduate degree in Biology from the University of Arkansas and his law degree cum laude from the University of Florida Levin College of Law. He is admitted to practice in Florida and the United States District Courts for the Northern, Middle, and Southern Districts of Florida.